

CURRICULUM VITAE

Contact Information

Mailing Address: Hemdat Hadarom College of Education
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Higher Education

- 2014 Doctor of Philosophy
Educational Leadership and Administration
School of Education, Bar Ilan University
Dissertation: *Systems Thinking in School Leadership: Characteristics, Sources and Development*
Advisor: Prof. Chen Schechter
Awarded a scholarship for excellence
- 2011 Master of Arts – cum Laude
Religion, Science and Education
School of Education, Bar Ilan University
Thesis: *Torah and Science Day School – What is it?*
Advisor: Prof. Deborah Court
- 2001 Bachelor of Arts
Jewish Studies
Bar Ilan University
- 1998 National Teaching Licensure
Moreshet Yaakov College of Education

Academic Ranks in Institutions of Higher Education

- 2018 – Present Senior Lecturer with tenure, Hemdat Hadarom College of Education
2016 – 2018 Senior Lecturer, Hemdat Hadarom College of Education

Offices in Academic Administration

- 2019 – Present Head, Hemdat Hadarom College of Education
2018 – 2019 Vice President for Academic Affairs, Hemdat Hadarom College of Education
2017 – 2018 Head, Department of Education, Hemdat Hadarom College of Education

Scholarly Activities outside the Institution

Academic Journal Manuscript Reviewer

- 2017 – Present Journal of Educational Administration
2017 – Present Educational Management Administration & Leadership
2017 – Present International Journal of Leadership in Education
2017 – Present NASSP Bulletin
2016 – Present International Journal of Leadership in Education
2016 – 2017 South African Journal of Education
2016 – 2017 International Journal of Higher Education
2015 – 2017 International Journal of Learning, Teaching and Educational Research

Academic Conference Reviewer

- 2015 – Present Annual Conference of the University Council for Educational Administration (UCEA)
2015 – Present Annual Meeting of the American Educational Research Association (AERA)
2016 Annual Meeting of the World Educational Research Association (WERA)

Academic Book Reviewer

- 2015 Springer's Education Publishing Program.

Academic Journal - Editorial Board Membership

- 2016 – Present International Journal of Learning, Teaching and Educational Research

Academic Association Membership

- 2014 – Present American Educational Research Association: Division A - Leadership; Leadership for School Improvement SIG; Organizational Theory SIG.
2016 – Present Israel Comparative Education Society

Participation in Academic Conferences

Active Participation

*Note: * indicates graduate student co-author.*

International Conferences

1. **Shaked, H.**, & Benoliel, P. (2019, November). *Validating subaltern forms of leadership: The complementarity of instructional leadership and boundary management*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), New Orleans, LA.
2. Benoliel, P., **Shaked, H.**, Nadav, N.*, & Schechter, C. (2019, November). *Exploring principals' systems thinking capacity*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), New Orleans, LA.
3. **Shaked, H.** (2019, June). *Preparing future school leaders for social justice*. Book discussion presentation at the International Conference on Teacher Education, Tel Aviv, Israel.
4. Bloy, P.*, **Shaked, H.**, & Geffon, A. (2019, June). *School principals' perceptions of the homeroom teacher in religious Israeli high schools*. Poster presentation at the International Conference on Teacher Education, Tel Aviv, Israel.
5. **Shaked, H.** (2019, April). *Ensuring teachers' job suitability: A missing component of instructional leadership*. Paper presentation at the Annual Conference of the American Educational Research Association (AERA), Toronto, Canada.
6. Benoliel, P., **Shaked, H.**, Nadav, N.*, & Schechter, C. (2019, April). *School principals' systems thinking: Antecedents and consequences*. Paper presentation at the Annual Conference of the American Educational Research Association (AERA), Toronto, Canada.
7. **Shaked, H.**, & Benoliel, P., Nadav, N.* & Schechter, C. (2018, November). *Principals' systems thinking: The meaning and measure of a leadership construct*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), Houston, TX.
8. Nadav, N.*, **Shaked, H.**, Benoliel, P. & Schechter, C. (2018, November). *Exploring school principals' systems thinking competency*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), Houston, TX.

9. **Shaked, H.** (2018, November). *Why principals often give overly high ratings on teacher evaluations*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), Houston, TX.
10. **Shaked, H., & Schechter, C.** (2018, September). *School middle leaders' sense-making of a generally-outlined inclusive reform*. Paper presentation at the European Conference on Educational Research (ECER), Bolzano, Italy.
11. **Shaked, H., & Schechter, C.** (2017, November). *Integrating learning from problems and learning from success in a principal preparation program*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), Denver, CO.
12. Schechter, C., & **Shaked, H.** (2017, November). *Re-imagining the school as crucible of engagement and learning for all*. Presentation in an International Community-Building Session at the Annual Conference of the University Council for Educational Administration (UCEA), Denver, CO.
13. **Shaked, H., & Schechter, C.** (2017, August). *School principals' conflicting loyalties while implementing an education reform*. Paper presentation at the European Conference on Educational Research (ECER), Copenhagen, Denmark.
14. **Shaked, H., & Schechter, C.** (2017, April). *Leadership metaphors: School principals' sense-making of a national reform*. Paper presentation at the Annual Conference of the American Educational Research Association (AERA), San Antonio, TX.
15. **Shaked, H., & Schechter, C.** (2017, April). *Educational identity and reform: School principals as mediating agents in education reforms*. Paper presentation at the International Conference on Professional and Cultural Identity in a Changing Socio-political Reality, Al-Qasemi College of Education, Baka Al Garbiah, Israel.
16. **Shaked, H., & Schechter, C.** (2016, November). *School principals as mediating agents in the complex context of education reforms*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), Detroit, MI.
17. **Shaked, H., Glanz, J., Rabinowitz, C., & Shenhav, S.** (2016, November). *Instructional leadership practices in Israeli and USA Jewish educational systems*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), Detroit, MI.

18. **Shaked, H.**, & Schechter, C. (2016, April). *Development of systems thinking in school leadership*. Roundtable presentation at the Annual Conference of the American Educational Research Association (AERA), Washington, DC.
19. Ganon-Shilon, G., **Shaked, H.**, & Schechter, C. (2016, April). *Creative bridging: School principals' sense-making of their leadership role in large-scale education reforms*. Paper presentation at the Annual Conference of the American Educational Research Association (AERA), Washington, DC.
20. **Shaked, H.**, & Schechter, C. (2015, November). *Systems thinking among school position holders*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), San Diego, CA.
21. **Shaked, H.**, & Schechter, C. (2015, April). *Sources of systems school leadership*. Roundtable presentation at the Annual Conference of the American Educational Research Association (AERA), Chicago, IL.
22. Kordova, S., Frank, M., **Shaked, H.**, & Ribnikov, G. (2015, March). *Development of systems thinking among systems engineers*. Paper presentation at the Israeli International Conference on Systems Engineering (INCOSE IL), Herzliya, Israel.
23. **Shaked, H.**, & Schechter, C. (2014, November). *Exploring the characteristics of systems school leadership*. Paper presentation at the Annual Conference of the University Council for Educational Administration (UCEA), Washington, DC.
24. **Shaked, H.**, & Schechter, C. (2014, May). *System thinking in school leadership*. Paper presentation at the International Journal of Arts & Sciences Conference (IJAS), Harvard University, Cambridge, MA.
25. **Shaked, H.**, & Schechter, C. (2014, May). *Systems school leadership*. Paper presentation at the 2nd Annual Chicago International Conference on Education (ICE), Chicago, IL.

Local Conferences

1. **Shaked, H.**, & Schechter, C. (2019, July). *School principals' conflicting loyalties while implementing an education reform*. Paper presentation at the conference on Educational and Social Change in a Complex Israeli Reality: A Sober-Minded Look at Reforms, Activism and Entrepreneurship in Education, Open University, Tel Aviv.
2. Nadav, N.*, **Shaked, H.**, Benoliel, P., & Schechter, C. (2018, June). *Principals' systems thinking: The meaning and measure of a leadership construct*. Paper presentation at the Annual Conference of Educational Administration Departments, Jerusalem College of Education, Jerusalem.

3. Klein, A.*, & **Shaked, H.** (2018, June). *Principals' perceptions of the School Parent Council*. Paper presentation at the Annual Conference of Educational Administration Departments, Jerusalem College of Education, Jerusalem.
4. Rosenfeld, A.*, & **Shaked, H.** (2018, June). *Policy of high school yeshivas to increase motivation for learning Gemara*. Paper presentation at the Annual Conference of Educational Administration Departments, Jerusalem College of Education, Jerusalem.
5. **Shaked, H.**, & Schechter, C. (2017, May). *One education reform and many school cultures: School principals as mediating agents in the implementation of the New Horizon reform*. Paper presentation at the Annual Conference of Educational Administration Departments, Oranim College of Education, Tivon.
6. Fargian, S.*, & **Shaked, H.** (2017, February). *Support services provided by schools to facilitate the integration of new teachers*. Poster presentation at the Conference on Entry into the Teaching Profession, Gordon College of Education, Haifa.
7. Hoffman, N. O.*, & **Shaked, H.** (2017, January). *Causes of truancy issues in Haredi low socio-economic schools*. Paper presentation at the 2nd Inter-College Conference for Research Papers of Graduate Programs in Colleges of Education, Mofet Institution, Tel Aviv.
8. **Shaked, H.**, Schechter, C. & Michalsky, T. (2016, December). *Collaborative learning from personal cases in a principal preparation program*. Paper presentation at the Conference on Qualitative Research for Teacher Education, the Hebrew University, Jerusalem.
9. **Shaked, H.** (2016, May). *Changes in state religious high school system*. Paper presentation at the AMADOT Conference, Orot Israel College of Education, Elkana.
10. **Shaked, H.** (2016, April). *Torah and science in the state-religious education system*. Paper presentation at the Torah and Science Conference, Bar Ilan University, Ramat Gan.
11. **Shaked, H.**, Glanz, J., Rabinowitz, C., & Shenhav, S. (2016, March). *Instructional leadership practices in Israeli and USA Jewish educational systems*. Poster presentation at the Annual Conference of the Israeli Comparative Education Society, Bar Ilan University, Ramat Gan.
12. **Shaked, H.**, Schechter, C., & Ganon-Shilon, G. (2016, February). *School principals in a changing environment: Bridging-buffering strategies during an education reform*.

- Poster presentation at the Biennial Conference on Qualitative Research, Ben-Gurion University of the Negev, Beer-Sheva (Won second place in poster competition).
13. Ganon-Shilon, G., **Shaked, H.**, & Schechter, C. (2015, June). *Leadership metaphors: Principals' sensemaking of an educational reform*. Paper presentation at the Annual Conference of Educational Administration Departments, Orot Israel College of Education, Elkana.
 14. **Shaked, H.**, & Schechter, C. (2015, June). *Roots of systems school leadership*. Paper presentation at the Annual Conference of Educational Administration Departments, Orot Israel College of Education, Elkana.
 15. **Shaked, H.** (2015, May). *Teaching evolution in Israeli school system*. Paper presentation at the AMADOT Conference, Orot Israel College of Education, Rehovot.
 16. **Shaked, H.**, & Schechter, C. (2014, June). *Systems school leadership: exploring an emerging construct*. Paper presentation at the Annual Conference of Educational Administration Departments, Hemdat Hadarom College of Education, Netivot.
 17. **Shaked, H.**, & Schechter, C. (2014, June). *System thinking in educational decision-making*. Paper presentation at the Conference on Decision Making in Education Systems, Ohalo College of Education.
 18. **Shaked, H.**, & Schechter, C. (2013, May). *Exploring the Characteristics of School Management Systems Thinking*. Paper presentation at the Annual Conference of Educational Administration Departments, Gordon College of Education, Haifa.
 19. **Shaked, H.** (2013, April). *Torah and science education*. Paper presentation at the Torah and Science Conference, Yeshiva University, Jerusalem.

Organization of Academic Conferences and Sessions

Academic Conference Committee - Headship

2015 Chair of Conference Committee, *Annual Conference of Educational Administration Departments*, Orot Israel College of Education, Elkana, Israel.

Academic Conference Committee - Memberships

2018 Member of the Scientific Committee, *The International Conference on Education and New Developments* (END).

2018 Member of the Conference Committee, *Annual Conference of Educational Administration Departments*, Jerusalem College of Education, Jerusalem, Israel.

- 2017 Member of the Scientific Committee, *The International Conference on Education and New Developments* (END).
- 2016 Member of the Academic committee, *Scientific Conference on Teachers and principals' sensemaking in the implementation of top-down school reform* (Workshop), Hebrew University, Jerusalem.
- 2016 Member of the Scientific Committee, *The International Conference on Education and New Developments* (END).
- 2015 Editorial Board Member, *Chicago International Conference of Education* (ICE).
- 2016 Member of the Scientific Committee, *The International Conference on Education and New Developments* (END).

International Community Building Session - Facilitator

- 2018 Leading holistically for equity and excellence: Systems thinking at the school, district, and state levels. *The Annual Conference of the University Council for Educational Administration* (UCEA).

Selected Invited Lectures / Colloquium Talks

1. **Shaked, H.**, (2016, March). *The Israeli school system: The perspective of school leadership*. Gordon College of Education, Haifa.
2. **Shaked, H.**, & Schechter, C. (2015, June). *System thinking for school improvement*. Jerusalem College of Education.
3. **Shaked, H.** (2015, February). *Parental participation fees in school expenses in Israel*. The Annual College Colloquium. Orot Israel College of Education, Rehovot.
4. **Shaked, H.**, & Schechter, C. (2014, January). *Systems thinking in school leadership: Preliminary findings*. Phd Students Colloquium. Bar Ilan University, Ramat Gan.

Research Grants and Awards

Grant Awarded

1. **Shaked, H.** (2018-2019). *Boundaries of israeli assistant principals' instructional leadership*. Hemdat Hadarom College of Education. \$2,600.
2. Schechter, C. (PI), & **Shaked, H.** (PI). (2017-2018). *The meaningful learning reform in Israel: School middle-leaders' sense-making of a generally outlined education reform*. Spencer Foundation. \$50,000

3. **Shaked, H.** (PI), & Schechter, C. (Co-PI). (2017-2018). *The meaningful learning reform in Israel: School middle-leaders' sense-making of a generally outlined education reform*. Inter-College Research Committee, Mofet Institution. \$9,500
4. **Shaked, H.** (PI), & Schechter, C. (Co-PI). (2017-2018). *The meaningful learning reform in Israel: School middle-leaders' sense-making of a generally outlined education reform*. Jerusalem College of Education. \$1,600
5. **Shaked, H.** (PI), & Schechter, C. (Co-PI). (2017-2018). *The meaningful learning reform in Israel: School middle-leaders' sense-making of a generally outlined education reform*. Hemdat Hadarom College of Education. \$2,600
6. **Shaked, H.** (PI), & Schechter, C. (Co-PI). (2016-2017). *Switching leadership gears: Integrating learning from problems and learning from successes in school principal preparation programs*. Orot Israel College of Education. \$1,000
7. **Shaked, H.** (2016-2017). *Switching leadership gears: Integrating learning from problems and learning from successes in school principal preparation programs*. Jerusalem College of Education. \$1,500
8. **Shaked, H.** (PI), Schechter, C. (Co-PI). (2016-2017). *Switching leadership gears: Integrating learning from problems and learning from successes in school principal preparation programs*. Hemdat Hadarom College of Education. \$1,500
9. Glanz, J. (PI), **Shaked, H.** (Co-PI), & Rabbinovich, C. (Co-PI). (2015-2016). *Instructional leadership practices in Israeli and USA Jewish educational systems*. Inter-College Research Committee, Mofet Institution. \$10,000
10. **Shaked, H.** (2015-2016). *Systems thinking among school middle leaders*. Orot Israel College of Education. \$1,650.
11. **Shaked, H.** (2014-2015). *The development of systems thinking among school leaders*. Jerusalem College of Education. \$1,500

Grant Not Funded

1. Schechter, C. (PI), **Shaked, H.** (Co-PI). (2017). *The meaningful learning reform in Israel: School middle-leaders' sense-making of a generally outlined education reform*. Israel Science Foundation. 'Very Good' score.

Excellence Award

1. Highly Commended Award winner of the 2015 Emerald/EFMD Outstanding Doctoral Research Awards in the Education and Leadership Strategy category.

Teaching

a. Courses Taught in Graduate Programs

2017	Organizational Behavior for Educational Leaders
2017	Action Research
2016 – 2018	Educational Policy (Seminar)
2016 – 2018	School Marketing for Educational Leaders (Online)
2016 – 2017	Measurement and Evaluation for Educational Leaders
2015 – 2018	Educational Leadership
2015 – 2018	Decision-Making for Educational Leaders
2015 – 2018	Basics of Educational Leadership
2015 – 2018	Human Resources for Educational Leaders
2015 – 2018	Qualitative Research
2016	ICT in Educational Leadership (Online)
2015	Middle Leadership at School
2014 – 2015	School Budgeting

b. Courses Taught in Undergraduate Programs

2018	Teaching and Learning (seminar)
2018	Qualitative Research
2017	Educational Leadership

School Leadership Experience

2001 - 2013	Principal of an elementary school, northern Israel
1996 - 1999	Principal of a high school, northern Israel

HAIM SHAKED – LIST OF PUBLICATIONS

Authored Scientific Books

1. Brown, K. M., & **Shaked, H.** (2018). *Preparing future leaders for social justice, equity and excellence: Bridging theory and practice through a transformative andragogy* (2nd Ed.). Lanham, MD: Rowman & Littlefield.
2. **Shaked, H.**, & Schechter, C. (2017). *Systems thinking for school leaders: Holistic leadership for excellence in education*. Cham, Switzerland: Springer.

Edited Scientific Books

1. **Shaked, H.**, Schechter, C., & Daly, A. J. (2018). *Leading holistically: How schools, districts, and states improve systemically*. London, UK: Routledge.
2. Frank, M., **Shaked, H.**, & Kordova, S. (2016). *Systems thinking: Foundation, uses and challenges*. Hauppauge, NY: Nova Science Publishers.

Book Chapters

1. **Shaked, H.**, Benoliel, P., Nadav, N., & Schechter, C. (2018). Principals' systems thinking: The meaning and measure of a leadership construct. In H. Shaked, C. Schechter, & A. J. Daly (Eds.), *Leading holistically: How schools, districts, and states improve systemically* (pp. 54-73). London, UK: Routledge.
2. **Shaked, H.**, Schechter, C., & Daly, A. J. (2018). The systems language. In H. Shaked, C. Schechter, & A. J. Daly (Eds.), *Leading holistically: How schools, districts, and states improve systemically* (pp. xviii-xxiii). London, UK: Routledge.
3. Schechter, C., & **Shaked, H.** (2018). Systems thinking in school organizations. In M. Connolly, D. Eddy Spicer, C. James, & S. Kruse (Eds.), *Sage international handbook of schools as organizations* (pp. 249-266). Thousand Oaks, CA: Sage.
4. Frank, M., **Shaked, H.**, & Kordova, S. (2016). Systems thinking: Definitions, perspectives and dimensions. In M. Frank, H. Shaked, & S. Kordova (Eds.), *Systems thinking: Foundation, uses and challenges* (pp. xiii-xix). Hauppauge, NY: Nova Science Publishers.
5. **Shaked, H.**, & Schechter, C. (2016). Systems thinking in a special school: A case study. In M. Frank, H. Shaked, & S. Kordova (Eds.), *Systems thinking: Foundation, uses and challenges* (pp. 261-272). Hauppauge, NY: Nova Science Publishers.

Articles in Peer-Reviewed Scientific Journals

1. **Shaked, H.** (In press). Social justice leadership, instructional leadership, and the goals of schooling. *International Journal of Educational Management*.
2. **Shaked, H.,** & Benoliel, P. (In press). Instructional boundary management: The complementarity of instructional leadership and boundary management. *Educational Management, Administration & Leadership*.
3. **Shaked, H.** (2019). Ensuring teachers' job suitability: A missing component of instructional leadership. *Journal of School Leadership, 29*(5), 427-447.
4. **Shaked, H.** (In press). Perceptual inhibitors of instructional leadership in Israeli principals. *School Leadership & Management*.
5. **Shaked, H.** (In press). Boundaries of Israeli assistant principals' instructional leadership. *Leadership and Policy in Schools*.
6. **Shaked, H.** (2019). School leaders' contribution to social justice. *International Journal of Educational Reform, 28*(3), 303-316.
7. **Shaked, H.,** Gross, Z., & Glanz, J. (2019). Between Venus and Mars: Sources of gender differences in instructional leadership. *Educational Management, Administration & Leadership, 47*(2), 291-309.
8. Benoliel, P., **Shaked, H.,** Nadav, N., & Schechter, C. (2019). School principals' systems thinking: Antecedents and consequences. *Journal of Educational Administration, 57*(2), 167-184.
9. **Shaked, H.** (2018). Why principals often give overly high ratings on teacher evaluations. *Studies in Educational Evaluation, 59*, 150-157.
10. **Shaked, H.** (2018). Why principals sidestep instructional leadership: The disregarded question of schools' primary objective. *Journal of School Leadership, 28*(4), 517-538.
11. **Shaked, H.,** Gross, Z., & Glanz, J. (2018). Gender differences in instructional leadership: How male and female principals perform their instructional leadership roles in Israel. *School Leadership & Management, 38*(4), 417-434.
12. **Shaked, H.,** & Schechter, C. (2019). School middle leaders' sense-making of a generally-outlined education reform. *Leadership and Policy in Schools, 18*(3), 412-432.
13. **Shaked, H.,** & Schechter, C. (In press). Exploring systems thinking in school principals' decision-making. *International Journal of Leadership in Education*.

14. **Shaked, H.**, & Schechter, C. (2018). Systems thinking among enrollees in a principal preparation program. *Journal of Research on Leadership Education*, 13(3), 259-282.
15. **Shaked, H.**, Schechter, C., & Michalsky, T. (2018). Collaborative learning from personal cases in a principal preparation programme. *International Journal of Leadership in Education*, 21(4), 479-490.
16. **Shaked, H.**, & Schechter, C. (2018). Holistic school leadership: Development of systems thinking in school leaders. *Teachers College Record*, 20(2), 1-40.
17. Schechter, C., **Shaked, H.**, Ganon, S., & Goldratt, M. (2018). Leadership metaphors: Principals' sense-making of an educational reform. *Leadership and Policy in Schools*, 17(1), 1-26.
18. Glanz, J., **Shaked, H.**, Rabinowitz, C., Shenhav, S., & Zaretsky, R. (2017). Instructional leadership practices among principals in Israeli and USA Jewish schools. *International Journal of Educational Reform*, 26(2), 132-153.
19. **Shaked, H.**, & Schechter, C. (2017). Integrating learning from problems and learning from success in a principal preparation program. *Planning and Changing*, 48(1/2), 86-105.
20. **Shaked, H.**, & Schechter, C. (2017). Systems thinking among school middle leaders. *Educational Management, Administration & Leadership*, 45(4), 699-718.
21. Schechter, C., & **Shaked, H.** (2017). Leaving fingerprints: Principals' considerations while implementing education reforms. *Journal of Educational Administration*, 55(3), 242-260.
22. **Shaked, H.**, & Schechter, C. (2017). School principals as mediating agents in education reforms. *School Leadership & Management*, 37(1-2), 19-37.
23. **Shaked, H.**, & Schechter, C. (2016). Holistic school leadership: Systems thinking as an instructional leadership enabler. *NASSP Bulletin*, 100(4), 177-202.
24. **Shaked, H.**, & Schechter, C. (2016). Sources of systems thinking in school leadership. *Journal of School Leadership*, 26(3), 468-494.
25. **Shaked, H.** (2016). Parental participation fees in school expenses in Israel. *International Journal of Educational Management*, 30(1), 63-75.
26. **Shaked, H.** (2014). Israel's principal preparation policy. *World Journal of Education*, 4(6), 78-89.
27. **Shaked, H.** (2014). Education Cities. *International Journal of Educational Reform*, 23(2), 154-167.

28. **Shaked, H.** (2014). Rehabilitative learning: The educational policy of a school designed for youth hospitalized for mental disorders. *International Journal of Special Education*, 29(1), 87-97.
29. **Shaked, H.** (2014). Israel's official policy with regard to teaching evolution in public schools. *International Journal of Jewish Education Research*, 7, 29-47.
30. **Shaked, H., & Schechter, C.** (2014). Systems school leadership: Exploring an emerging construct. *Journal of Educational Administration*, 52(6), 792-811.
31. **Shaked, H., & Schechter, C.** (2013). Seeing wholes: The concept of systems thinking and its implementation in school leadership. *International Review of Education*, 59(6), 771-791.